

CURRICULUM VITAE

Kurnia Hardi

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Country: Indonesia

City: Jakarta

Birth Date: 28.01.1978

Company: ERINDO (Ericsson Indonesia)



WORK EXPERIENCE

CURRICULUM VITAE

Kurnia Hardi

ERICSSON JAKARTA	TITLE	FUNCTION	UNIT	COUNTRY
2015 – 2023	CU Supply & Performance Operation	Network Operation Division	Supply Logistic	Indonesia

MAIN ACHIEVEMENTS/RESPONSIBILITIES

- A. Drive Business Continuity Management (BCM) within Supply Logistic organization and supporting operationally between Ericsson and Customer.
- B. Role as control self-assessment of SOX GRC as per key control description with extracting report from SAP to be aligned with company controller and Deloitte. Regular self-assessment monthly (BA10.1.1.1; BA4.1.1.1. OS); quarterly (BA6.1.1.1; BA5.2.1.1) and end year stock take activity (BA6.1.1.2) to be submit to Head of Supply as reviewer. SOX by comparing MB5L with GL account value and MB52 with inventory stock, to make sure both has immaterial variance.
- C. Collaboration with Finance and Company controller to make sure provision and reversal are conducted and documented in Financial Report by JV posted in SAP using AD16 template and registered before allowance automation fully implemented in 2025.
- D. PO warehouse implementation using productification based on SAP master data, previously using data file upload scenario, to ensure PO issuance refers to release strategy approval process with valid price according to contract of each activity description reflects from material master approved by Sourcing.
- E. Drive to realizing cost saving from activities in areas of resource optimization, warehouse and local distribution to achieve target ~4.3 MSEK per Year.
- F. Support audit of Deloitte SOX section 404 for Ericsson as an US SEC listed company to validate internal control effectiveness by joining SOX Management Independent Testing (MIT) for phase 2 done interview with Ericsson China based on Beijing/CBC, phase 3 with Ericsson China based in Nanjing/NRJ, Ericsson Japan based in Tokyo and Ericsson hub in India and continued with documentation of MIT test script and GRC sign off.
- G. Supply Chain Cost initiative program is a journey. In short term, from operational performance perspective, I have responsible to establish a metric for monitoring, managing and leading of Supply Chain Cost (SCC) in EID. SCC is expressed as a percentage of overall EID net sales, $SCC/NS = xx\%$. Leading the change to set up standardization in ONE system for all SCC type with standard cost elements in Network/SO activity is main priority on this first stage. This metric dealing with across organization function and managing strategic communication with regional Supply, Sourcing, Project Office, Distribution Management, Contract Execution, Inventory management and externally with Warehouse/Distribution Service Provider as well i.e., CEVA, DHL, and TNT, to achieve the target in frame of fully implementation of Supply chain cost in Ericsson Indonesia.

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HQM Malaysia	TITLE	FUNCTION	UNIT	COUNTRY
2011 – 2014	Team Leader	Centralized	Supply Regional	Malaysia
	Indonesia - Vietnam	Order-Desk		

MAIN ACHIEVEMENTS/RESPONSIBILITIES

I have responsible to the entire process and result of placing order in SAP system environment for locally own contract order to project vendor of Ericsson Indonesia and Ericsson Vietnam. All kind of transactions for direct materials and services is done in SAP system. Regularly, managing initiatives and intense communication between centralized order desk and country units.

I do monitor the lead-time performance and ordering quality to achieve the agreed key performance indicator end-result by referring to the assigned working level agreement. Working in high dynamic regional environment with its diversities and pool resources, I manage team to work closely with consistency and always refer to what their core competences and its speed as well. Failure on this area can impact costs that impose project CUs in terms of process delay and defects.

ERICSSON	TITLE	FUNCTION	UNIT	COUNTRY
2010 – 2011	Staff, Operational Procurement & Export Import	Ops Procurement & Export Import	EID Supply	Indonesia
ERICSSON	TITLE	FUNCTION	UNIT	COUNTRY
2006 – 2010	Procurement Officer	Ops Procurement & Export Import	EID Supply	Indonesia
ERICSSON	TITLE	FUNCTION	UNIT	COUNTRY
2005 – 2006	Document Controller	Ops Procurement & Export Import	EID Procurement & EXIM	Indonesia

EDUCATION

YEAR COMPLETED	COUNTRY	SCHOOL/UNIVERSITY	AREA	DEGREE
2021	Indonesia	UIN Jakarta	Bank & Finance	Doctorate
2009	Indonesia	UGM Yogyakarta	Business	MBA
2019	Indonesia	UT Bogor	Linguistic	Bachelor
2006	Indonesia	UNB Bogor	Management	Bachelor
1996	Indonesia	USAkti Jakarta	Accounting	Diploma

SPEAKER, MODERATOR and REVIEWER

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1. Speaker at Quarterly Governance Meeting with Supply Logistic and Sourcing Department
Venue : Pondok Indah Office Tower 5 Jakarta, Indonesia
Time : March 2024
 2. Moderator and Journal Reviewer for International e-conference of Management & Smal Medium Enterprise
Venue : Universitas Ibnu Khaldun, Bogor

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- Time : January 2023
3. Key Speaker for Research Workshop and Exposure as collaboration of IAEI DPW DKI Jakarta and FEB UIN Jakarta.
Venue : UIN Jakarta
Time : November 2021
 4. Key speaker for 2 days workshop on Logistic & Supply program for centralized ordering process in Ericsson Vietnam.
Venue : Keangnam Hanoi Landmark Tower, Vietnam
Time : March 2011
 5. Key speaker for one day workshop of Procurement Network Rollout of PR to Payment introduction program towards Authorized Service Providers of PT. Ericsson Indonesia.
Venue : Kartika Room, Wisma Pondok Indah, Jakarta
Time : July 2008

TRAINING

YEAR	COURSE PROVIDER	COURSE NAME	LENGTH
2024	Ericsson Academy	Occupational Health & Safety	1 day
2024	BNSP	Digital Marketing	3 days
2024	Ericsson Degree	XLPM Project Management	1 day
2021	Ericsson Academy	Anti-Corruption	1 day
2014	Global Leadership Program	Leadership for Professional (LFP)	3 days
2014	SEMCON AB	PROPS-C for Project Manager	3 days
2014	Huthwaite Singapore	SPIN Foundation	1 day
2014	Daily Meaning	Consultative Skills	2 days
2014	Mitra Integrasi Informatika	MS Excel Iv 3	2 days
2014	Daily meaning	High Impact Communication	2 days
2014	Ericsson Academy	Finance for Non-Finance	1 day
2014	Six Sigma Yellow Belt	RASO OD	2 days
2014	7 Habits of Highly Effective People	Dunamis	3 days
2014	Business Presentation Skill	Daily Meaning	2 days
2014	Ericsson Academy	Telco for Non-Telco	1 day
2013	Root Couse Analysis	RASO Operational Development	1 day
2013	Daily meaning	Professional Lobbying	2 days
2013	Ericsson Academy	Elevate – Introduction	1 day
2013	Ericsson Academy	Leadership and Change	1 day
2012	Ericsson Academy	e-Sourcing Introduction	Online Learning
2012	Ericsson Academy	Comm. Skill for Successful Mgmt	Online Learning
2012	Ericsson Academy	Intro to Supply Functional Model	Online learning
2012	Ericsson Academy	Trade Compliance in Service Delivery	Online Learning
2012	Ericsson Academy	An Introduction to Trade Compliance	Online Learning
2012	Ericsson Academy	INCO Term	Online Learning
2012	Ericsson Malaysia	Project Finance	1 day
2012	Ericsson Malaysia	Working Capital Management	1 day
2011	Ericsson Malaysia	Customer First Workshop	2 days
2011	Ericsson Malaysia	Introduction to SmarEdge	1 day

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2011	Ericsson AB Sweden	Global Trade System (GTS)	1 day
2011	Ericsson Malaysia	Into the new Decade	1 day
2011	Ericsson Philippines	OCR work-flow PO to payment	1 day
2011	Ericsson Malaysia	Regional Order-desk workshop	2 days
2011	Ericsson Malaysia	APAC Supply EBW	2 days
2010	Ericsson China	APAC Supply EBW and EM	2 days
2009	Ericsson Indonesia	Temporary Import Process	1 day
2009	Ericsson Indonesia	Procurement Tool EB Module	2 days
2009	Experd Indonesia	Consulting Skills for Professional	2 days
2009	MarkPlus Institute	Service and Sales Skills	2 days
2009	Experd Indonesia	Effective Business Communication	2 days
2009	Ericsson Indonesia	Import of Repair & Swap	1 day
2008	PPEIN Jakarta	Seminar Nasional Pabean	2 days
2008	Swedish Course Jakarta	Swedish Language Course	3 months
2007	CX Pro Indonesia	Flying to Next Level of Procurement	2 days
2007	Ericsson AB	SAP Quote to Cash	3 days
2007	IPMI Jakarta	Finance for Non-Finance Managers	2 days
2007	Experd Indonesia	Presentation Skill	2 days
2007	Pre-MBA UGM	Business Communication	4 months
2007	Pre-MBA UGM	Statistic for Business	4 months
2007	Pre-MBA UGM	Accounting Fundamental	4 months
2007	Pre-MBA UGM	Business Introduction	4 months
2007	Pre-MBA UGM	Introductory Economics	4 months
2007	GPS Jakarta Consulting	Diagram Alur Logika	1 day
2006	Executrain Indonesia	MS Visio 2000 Level 1	1 day
2006	Executrain Indonesia	MS PowerPoint2003 Intermediate	1 day
2006	Ericsson Indonesia	Introduction to WCDMA/UMTS	1 day
2005	English First (EF)	Business English	3 months

LANGUAGE SKILLS

LANGUAGE	PROFICIENCY
Swedish	Basic
English	Fluent

OTHER ENGAGEMENTS (special projects, board membership, voluntary work)

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YEAR	PROJECT	ROLE	SITE
2014	Supply Chain Cost (SCC) Efficiency Program	Operational Performance Management	Jakarta, Indonesia
2013	SAP IM Implementation	Product code Standardization Driver	Jakarta, Indonesia
2012	ETV Migration to Regional order-desk, Malaysia	Process Driver	KL - Hanoi
2010	EID Migration to Regional order-desk, Malaysia	Process Driver	Jakarta - KL
2008	CPM@ Ericsson- MUS Release Strategy	Operational Procurement Process Enabler	Jakarta
2006	EID Office Renovation	Document Controller	Jakarta